

**ORDER OF COMMISSION**

In Re: Motion to Amend Annual Wage Order No. 16 filed by the Division of Labor Standards, Department of Labor and Industrial Relations.

On April 7, 2009, a Motion to Amend Annual Wage Order No. 16 was filed by the Division of Labor Standards with the Labor and Industrial Relations Commission (Commission) for the Commission's consideration and action. Annual Wage Order No. 16 had previously been filed on March 10, 2009, with the Secretary of State's Office.

The Motion to Amend Annual Wage Order No. 16 was posted on the Commission's website on or before April 13, 2009. The Motion indicated its purpose is to correct typographical, grammatical and clerical errors discovered by the Division of Labor Standards subsequent to the filing of the wage order with the Secretary of State's Office. Attached to the Motion were the corrected pages sought to replace the originals filed with the Secretary of State's Office. The Motion to Amend Annual Wage Order No. 16 requests that the Commission enter an Order to Substitute the designated pages attached for the original pages found in Annual Wage Order No. 16, along with any other relief that the Commission deems appropriate.

No objections have been filed to the Division's Motion to Amend. Having received no objections, the Commission sustains the Motion to Amend Annual Wage Order No. 16, filed by the Division of Labor Standards on April 7, 2009.

IT IS SO ORDERED.

Given at Jefferson City, Missouri, this 30th day of April 2009.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

*William F. Ringer*

William F. Ringer

*Alice A. Bartlett*

Alice A. Bartlett, Member

*John J. Hickey*

John J. Hickey, Member

RECEIVED & FILED

Attest:

*Pamela M. Hofmann*  
Pamela M. Hofmann, Secretary

MAY 07 2009

*John C. Carlson*  
SECRETARY OF STATE  
COMMISSION DIVISION

FILED

APR - 7 2009

Before the  
LABOR AND INDUSTRIAL RELATIONS COMMISSION  
Jefferson City, Missouri

LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

ANNUAL WAGE ORDER NO. 16

**MOTION TO AMEND ANNUAL WAGE ORDER NO. 16**

COMES NOW the Missouri Department of Labor and Industrial Relations, Division of Labor Standards and makes this motion to amend Annual Wage Order No. 16 to correct typographical, clerical, and grammatical errors. Movant would show the Commission as follows:

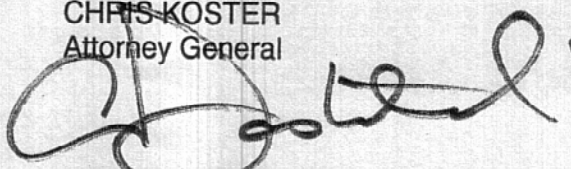
1. On March 10, 2009, the Division of Labor Standards filed Annual Wage Order No. 16 with the Secretary of State. Annual Wage Order No. 16 sets forth by county the initial wage rate determination for the occupational titles involved in the construction of public works projects.
2. After the filing of Annual Wage Order No. 16 the Division of Labor Standards discovered inaccurate information and typographical, grammatical and clerical errors in the Order.
3. The corrections are necessary to accurately reflect the information that was on file at the Division of Labor Standards prior to March 10, 2009, and to identify the proper wage rate for the occupational titles.
4. The Division of Labor Standards requests that the Labor and Industrial Relations Commission substitute the attached 6 page(s) for the original page(s) in the annual wage order. On each of the attached pages the correction or addition is identified by bold print.
5. Public policy is served by making the attached corrections to reflect the proper wage rates.



WHEREFORE, the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, requests that the Commission enter an order to substitute the attached 6 page(s) for the original page(s) in Annual Wage Order No. 16 and grant any and all other relief to which it may be entitled.

Respectfully submitted,

CHRIS KOSTER  
Attorney General

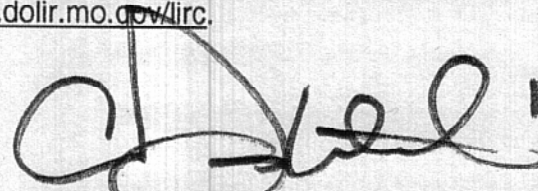


CYRUS DASHTAKI  
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Missouri Bar No. 57606  
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(573) 751-3321

Attorney for Movant

**CERTIFICATE OF SERVICE**

Notice of this Motion to Amend Annual Wage Order No. 16 will be posted on the Labor and Industrial Relations Commission web site at [www.dolir.mo.gov/lirc](http://www.dolir.mo.gov/lirc).



CYRUS DASHTAKI

OCCUPATIONAL TITLE	*Effective Date of Increase	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
<b>CARPENTER</b>					
Journeyman		\$27.41	7	16	\$9.51
Millwright		\$27.41	7	16	\$9.51
Pile Driver Worker		\$27.41	7	16	\$9.51
<b>OPERATING ENGINEER</b>		\$27.65	5	15	\$12.20
Group I		\$27.25	5	15	\$12.20
Group II		\$27.25	5	15	\$12.20
Group III		\$25.25	5	15	\$12.20
Group IV		\$25.25	5	15	\$12.20
Oiler-Driver					
<b>LABORER</b>					
General Laborer		\$22.14	4	18	\$9.44
Skilled Laborer		\$22.49	4	18	\$9.44
<b>TRUCK DRIVER - TEAMSTER</b>					
Group I		\$24.79	12	3	\$8.65
Group II		\$24.95	12	3	\$8.65
Group III		\$24.94	12	3	\$8.65
Group IV		\$25.06	12	3	\$8.65

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.



OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$23.41	56	28	\$9.50
Boilermaker			\$32.10	57	7	\$19.85
Bricklayers - Stone Mason			\$31.55	58	39	\$14.40
Carpenter			\$28.65	63	68	\$12.03
Cement Mason			\$24.47	65	4	\$17.06
Electrician (Inside Wireman)			\$33.33	13	72	\$14.20 + 10%
Communication Technician			USE ELECTRICIAN (INSIDE WIREMAN) RATE			
Elevator Constructor		a	\$38.380	26	54	\$19.635
Operating Engineer						
Group I			\$29.66	85	4	\$12.40
Group II			\$28.85	85	4	\$12.40
Group III			\$23.30	85	4	\$12.40
Group III-A			\$27.51	85	4	\$12.40
Group IV						
Group V			\$24.90	85	4	\$12.40
Pipe Fitter			\$36.73	2	33	\$17.04
Glazier			\$26.55	88	32	\$14.07
Laborer (Building):						
General			\$18.93	111	4	\$8.85
First Semi-Skilled			\$20.43	111	4	\$8.85
Second Semi-Skilled			\$20.43	111	4	\$8.85
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter			\$30.00	41	11	\$10.05
Marble Mason			\$30.49	25	4	\$11.60
Millwright			\$33.00	63	68	\$12.03
Iron Worker			\$23.75	50	4	\$20.35
Painter			\$28.23	37	4	\$12.57
Plasterer			\$24.00	68	4	\$16.55
Plumber			\$33.69	45	33	\$16.33
<b>Pile Driver</b>			\$33.00	63	68	<b>\$12.03</b>
Roofer			\$30.25	95	2	\$11.79
Sheet Metal Worker			\$34.69	17	22	\$14.94
Sprinkler Fitter			\$31.34	33	19	\$15.30
Terrazzo Worker			\$30.49	25	4	\$11.60
Tile Setter			\$30.49	25	4	\$11.60
Truck Driver - Teamster						
Group I			\$28.39	100	4	\$9.65
Group II			\$28.39	100	4	\$9.65
Group III			\$28.59	100	4	\$9.65
Group IV			\$28.59	100	4	\$9.65
Traffic Control Service Driver			\$15.35	48	49	\$2.71
Welders - Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$32.04	52	53	\$20.48
Boilermaker			\$32.10	57	7	\$19.85
Bricklayers-Stone Mason			\$26.98	59	7	\$12.65
Carpenter			\$26.75	FED		
Cement Mason			\$22.19	9	3	\$10.24
Electrician (Inside Wireman)			\$29.07	28	7	\$11.32 + 13%
Communication Technician			USE ELECTRICIAN (INSIDE WIREMAN) RATE			
Elevator Constructor		a	\$38.380	26	54	\$19.635
Operating Engineer						
Group I			\$29.66	85	4	\$12.40
Group II			\$28.85	85	4	\$12.40
Group III			\$23.30	85	4	\$12.40
Group III-A			\$27.51	85	4	\$12.40
Group IV						
Group V			\$24.90	85	4	\$12.40
Pipe Fitter		b	\$33.00	91	69	\$19.68
Glazier			\$26.55	88	32	\$14.07
Laborer (Building):						
General			\$19.61	110	7	\$9.64
First Semi-Skilled			\$21.61	110	7	\$9.64
Second Semi-Skilled			\$20.61	110	7	\$9.64
Lather			\$23.23	60	15	\$9.96
Linoleum Layer & Cutter			\$23.23	60	15	\$9.96
Marble Mason			\$30.49	25	4	\$11.60
Millwright			\$24.23	60	15	\$9.96
Iron Worker			\$23.75	50	4	\$20.35
Painter			\$20.40	18	7	\$8.77
Plasterer			\$21.21	94	5	\$10.03
Plumber		b	\$33.00	91	69	\$19.68
Pile Driver			\$24.23	60	15	\$9.96
Roofer			\$30.25	95	2	\$11.79
Sheet Metal Worker			\$34.69	17	22	\$14.94
Sprinkler Fitter			\$31.34	33	19	\$15.30
Terrazzo Worker			\$30.49	25	4	\$11.60
Tile Setter			\$30.49	25	4	\$11.60
Truck Driver-Teamster						
Group I			\$25.52	31	35	\$8.65
Group II			\$25.68	31	35	\$8.65
Group III			\$25.67	31	35	\$8.65
Group IV			\$25.79	31	35	\$8.65
Traffic Control Service Driver						
Welders-Acetylene & Electric		*				

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OCCUPATIONAL TITLE	*Effective Date of Increase	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
<b>CARPENTER</b>					
Journeyman		\$27.06	7	16	\$9.51
Millwright		\$27.06	7	16	\$9.51
Pile Driver Worker		\$27.06	7	16	\$9.51
<b>OPERATING ENGINEER</b>					
Group I		\$23.87	5	15	\$11.00
Group II		\$23.52	5	15	\$11.00
Group III		\$23.32	5	15	\$11.00
Group IV		\$21.27	5	15	\$11.00
Oiler-Driver		\$21.27	5	15	\$11.00
<b>LABORER</b>					
General Laborer		\$20.64	4	18	\$9.14
Skilled Laborer		\$21.19	4	18	\$9.14
<b>TRUCK DRIVER-TEAMSTER</b>					
Group I		\$24.79	12	3	\$8.65
Group II		\$24.95	12	3	\$8.65
Group III		\$24.94	12	3	\$8.65
Group IV		\$25.06	12	3	\$8.65

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$32.91	55	60	\$15.46
Boilermaker			\$32.30	57	7	\$19.80
Bricklayers-Stone Mason			\$29.75	72	5	\$15.80
Carpenter			\$32.27	77	41	\$10.36
Cement Mason			\$29.38	80	6	\$12.45
Electrician (Inside Wireman)			\$33.10	82	71	\$7.56 + 40.75%
Communication Technician			\$29.00	44	47	\$6.78 + 29.25%
Elevator Constructor		a	\$39.715	26	54	\$19.715
Operating Engineer						
Group I			\$28.17	3	66	\$17.29
Group II			\$28.17	3	66	\$17.29
Group III			\$22.81	3	66	\$17.29
Group III-A			\$28.17	3	66	\$17.29
Group IV			\$22.81	3	66	\$17.29
Group V			\$22.81	3	66	\$17.29
Pipe Fitter			\$33.00	91	69	\$19.68
Glazier			\$30.81	87	31	\$18.13 + 13.2%
Laborer (Building):						
General			\$27.32	97	26	\$10.54
<b>First Semi-Skilled</b>			<b>\$28.21</b>	114	27	\$10.54
Second Semi-Skilled			\$27.41	109	3	\$10.54
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter			\$28.43	92	26	\$10.15
Marble Mason			\$28.62	76	51	\$10.98
Millwright			USE CARPENTER RATE			
Iron Worker			\$29.98	11	8	\$16.875
Painter			\$29.58	104	12	\$10.51
Plasterer			\$27.36	67	3	\$12.60
Plumber			\$33.00	91	69	\$19.68
Pile Driver			USE CARPENTER RATE			
Roofer			\$28.00	15	73	\$13.75
Sheet Metal Worker			\$33.77	32	25	\$19.22
Sprinkler Fitter			\$35.73	66	18	\$16.20
Terrazzo Worker			\$32.53	116	5	\$4.35
Tile Setter			\$28.62	76	51	\$10.98
Truck Driver-Teamster						
Group I			\$26.605	35	36	\$8.14
Group II			\$26.805	35	36	\$8.14
Group III			\$26.905	35	36	\$8.14
Group IV			\$26.905	35	36	\$8.14
Traffic Control Service Driver			\$26.905	83	17	\$8.14
Welders-Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

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OCCUPATIONAL TITLE	**Effective Date of Increase	*	Basic Hourly Rates	Over- Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker			\$32.91	55	60	\$15.46
Boilermaker			\$32.30	57	7	\$19.80
Bricklayers-Stone Mason			\$29.75	72	5	\$15.80
Carpenter			\$32.27	77	41	\$10.36
Cement Mason			\$29.38	80	6	\$12.45
Electrician (Inside Wireman)			\$33.10	82	71	\$7.56 + 40.75%
Communication Technician			\$29.00	44	47	\$6.78 + 29.25%
Elevator Constructor		a	\$39.715	26	54	\$19.715
Operating Engineer						
Group I			\$28.17	3	66	\$17.29
Group II			\$28.17	3	66	\$17.29
Group III			\$22.81	3	66	\$17.29
Group III-A			\$28.17	3	66	\$17.29
Group IV			\$22.81	3	66	\$17.29
Group V			\$22.81	3	66	\$17.29
Pipe Fitter			\$33.00	91	69	\$19.68
Glazier			\$30.81	87	31	\$18.13 + 13.2%
Laborer (Building):						
General			\$27.32	97	26	\$10.54
First Semi-Skilled			\$28.21	114	27	\$10.54
Second Semi-Skilled			\$27.41	109	3	\$10.54
Lather			USE CARPENTER RATE			
Linoleum Layer & Cutter			\$28.43	92	26	\$10.15
Marble Mason			\$28.62	76	51	\$10.98
Millwright			USE CARPENTER RATE			
Iron Worker			\$29.98	11	8	\$16.875
Painter			\$29.58	104	12	\$10.51
Plasterer			\$27.36	67	3	\$12.60
Plumber			\$33.00	91	69	\$19.68
Pile Driver			USE CARPENTER RATE			
Roofer			\$28.00	15	73	\$13.75
Sheet Metal Worker			\$33.77	32	25	\$19.22
Sprinkler Fitter			\$35.73	66	18	\$16.20
Terrazzo Worker			\$32.53	116	5	\$4.35
Tile Setter			\$28.62	76	51	\$10.98
Truck Driver-Teamster						
Group I			\$26.605	35	36	\$8.14
Group II			\$26.805	35	36	\$8.14
Group III			\$26.905	35	36	\$8.14
Group IV			\$26.905	35	36	\$8.14
Traffic Control Service Driver			\$26.905	83	17	\$8.14
Welders-Acetylene & Electric		*				

Fringe Benefit Percentage is of the Basic Hourly Rate

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